

2007 Graduate Catalog Corrections

1. Page 40 Master of Arts in Emergency and Disaster Management

Published Text:

Degree Program Objectives

In addition to the institutional and degree level learning outcomes objectives, the Master of Arts in Emergency and Disaster Management also seeks the following specific learning outcomes of its graduates. Graduates in this degree program will be able to:

- Develop a research proposal for emergency and disaster management and report the findings, including an estimation of economic impacts.
- Select, evaluate, and prioritize research projects and proposals in community preparedness and emergency response.
- Organize emergency management functions and activities using contemporary emergency and disaster management concepts and federal guidelines.
- Formulate plans that clearly differentiate disaster response actions including recovery operations, and their funding, from routine emergency operations.
- Design and promote inter-disciplinary training to assure integration between all aspects of an Emergency Operations function including: planning and pre-event preparedness - threat and vulnerability assessments - capability and capacity evaluation - public policy issues - mitigation strategies - exercises and training, and program evaluation.
- Develop plans and policies that ensure the strong organizational and personal relationships necessary to be able to work with the key Federal Agencies to ensure Interagency cooperation at all levels during any large scale incident.
- Formulate policies procedures and protocols to allow seamless agency integration in both small and large Emergency Operations Centers (EOCs) assuring compliance with the National Response Plan, National **Information** Management System.
- Perform economic and social analyses necessary to provide funding recommendations to appropriate fiscal authorities develop and manage budgets.

Corrected Text (word in red changed from “Information” to “Incident”):

Degree Program Objectives

In addition to the institutional and degree level learning outcomes objectives, the Master of Arts in Emergency and Disaster Management also seeks the following specific learning outcomes of its graduates. Graduates in this degree program will be able to:

- Develop a research proposal for emergency and disaster management and report the findings, including an estimation of economic impacts.
- Select, evaluate, and prioritize research projects and proposals in community preparedness and emergency response.
- Organize emergency management functions and activities using contemporary emergency and disaster management concepts and federal guidelines.
- Formulate plans that clearly differentiate disaster response actions including recovery operations, and their funding, from routine emergency operations.
- Design and promote inter-disciplinary training to assure integration between all aspects of an Emergency Operations function including: planning and pre-event preparedness - threat and vulnerability assessments - capability and capacity evaluation - public policy issues - mitigation strategies - exercises and training, and program evaluation.

- Develop plans and policies that ensure the strong organizational and personal relationships necessary to be able to work with the key Federal Agencies to ensure Interagency cooperation at all levels during any large scale incident.
- Formulate policies procedures and protocols to allow seamless agency integration in both small and large Emergency Operations Centers (EOCs) assuring compliance with the National Response Plan, National Incident Management System.
- Perform economic and social analyses necessary to provide funding recommendations to appropriate fiscal authorities develop and manage budgets.

2. Page 49 Master of Arts in Homeland Security

Published Text:

Degree Program Objectives

In addition to the institutional and degree level outcomes objectives, the Master of Arts in Homeland Security also seeks the following specific learning outcomes of its graduates. Graduates in this degree program will be able to:

- Develop agency/organization specific tools to evaluate specific domestic security challenges for the 21st Century that face the United States and other industrialized nations.
- Design and modify plans and programs at federal, state, and/or local levels to reflect the evolving strategic policy issues associated with a statutory and presidential direction for homeland security.
- Recognize terrorist groups' proclivities in order to forecast the risks, types, and orders of magnitude of terrorist threats most likely to confront the nation-state.
- Predict the need to conduct and/or contract for research related to high probability Chemical Biological, Radiological, Nuclear or Energetic (CBRNE) events and their consequences in any community of interest.
- Recognize the interdisciplinary nature of Homeland Security functions and be able to assess and integrate various functional areas.
- Develop policies procedures and protocols to allow seamless agency integration from prevention to incident response scenarios. Validate literal and procedural alignment/ compliance with the National Response Plan, National Information Management System and, the Homeland Security Presidential Directives (HSPDs).

Corrected Text (word in red changed from "Information" to "Incident")

Degree Program Objectives

In addition to the institutional and degree level outcomes objectives, the Master of Arts in Homeland Security also seeks the following specific learning outcomes of its graduates. Graduates in this degree program will be able to:

- Develop agency/organization specific tools to evaluate specific domestic security challenges for the 21st Century that face the United States and other industrialized nations.
- Design and modify plans and programs at federal, state, and/or local levels to reflect the evolving strategic policy issues associated with a statutory and presidential direction for homeland security.
- Recognize terrorist groups' proclivities in order to forecast the risks, types, and orders of magnitude of terrorist threats most likely to confront the nation-state.
- Predict the need to conduct and/or contract for research related to high probability Chemical Biological, Radiological, Nuclear or Energetic (CBRNE) events and their consequences in any community of interest.

- Recognize the interdisciplinary nature of Homeland Security functions and be able to assess and integrate various functional areas.
- Develop policies procedures and protocols to allow seamless agency integration from prevention to incident response scenarios. Validate literal and procedural alignment/ compliance with the National Response Plan, National Incident Management System and, the Homeland Security Presidential Directives (HSPDs).

3. Page 36 Master of Business Administration Program

Published Text:

End of program requirement - Select either Practicum OR Comprehensive Exam

Total Hours: 36 semester hours

DM706 / BUS703 - Business Administration Practicum and Integration Project (3 semester hours)

The Master of Business Administration is a multi-faceted degree that allows a student to select one of several areas of specialization within business including entrepreneurship, global business management, organization behavior, and information technology management. At its core the MBA program seeks to develop an advanced understanding of organizational theory to the complex business enterprise's operations, to leverage technology to enhance business capabilities and apply the knowledge of financial theory and strategy to achieve management objectives. The ability to apply learning to practice is a key requirement for demonstrated success in learning. To achieve and demonstrate learning, a practicum and integration seminar is offered to students in this degree as an alternative to the comprehensive exam. This option can be undertaken by any student seriously interested in the integration and application of theory and practice. **This option is an additional 3 hour course over the required 36 hours to equal 39 graduate credits.** Students selecting this option are exempt from comprehensive exams.

Corrected Text (sentence in red above removed)

End of program requirement - Select either Practicum OR Comprehensive Exam

Total Hours: 36 semester hours

DM706 / BUS703 - Business Administration Practicum and Integration Project (3 semester hours)

The Master of Business Administration is a multi-faceted degree that allows a student to select one of several areas of specialization within business including entrepreneurship, global business management, organization behavior, and information technology management. At its core the MBA program seeks to develop an advanced understanding of organizational theory to the complex business enterprise's operations, to leverage technology to enhance business capabilities and apply the knowledge of financial theory and strategy to achieve management objectives. The ability to apply learning to practice is a key requirement for demonstrated success in learning. To achieve and demonstrate learning, a practicum and integration seminar is offered to students in this degree as an alternative to the comprehensive exam. This option can be undertaken by any student seriously interested in the integration and application of theory and practice. Students selecting this option are exempt from comprehensive exams.

4. Page 131 Course Description DM706

Published Text:

DM706 / BUS 703 Business Administration Practicum and Integration Project (3 hours)

The Master of Business Administration is a multi-faceted degree that allows a student to select one of several areas of specialization within business including entrepreneurship, global business management, organization behavior, and information technology management. At its core the MBA program seeks to develop an advanced understanding of organizational theory to the complex business enterprise's operations, to leverage technology to enhance business capabilities and apply the knowledge of financial theory and strategy to achieve management objectives. The ability to apply learning to practice is a key requirement for demonstrated success in learning. To achieve and demonstrate learning, a practicum and integration seminar is offered to students in this degree as an alternative to the comprehensive exam. This option can be undertaken by any student seriously interested in the integration and application of theory and practice. **This option is an additional 3 hour course over the required 36 hours to equal 39 graduate credits.** Students selecting this option are exempt from comprehensive exams.

Corrected text (sentence in red above removed):

DM706 / BUS 703 Business Administration Practicum and Integration Project (3 hours)

The Master of Business Administration is a multi-faceted degree that allows a student to select one of several areas of specialization within business including entrepreneurship, global business management, organization behavior, and information technology management. At its core the MBA program seeks to develop an advanced understanding of organizational theory to the complex business enterprise's operations, to leverage technology to enhance business capabilities and apply the knowledge of financial theory and strategy to achieve management objectives. The ability to apply learning to practice is a key requirement for demonstrated success in learning. To achieve and demonstrate learning, a practicum and integration seminar is offered to students in this degree as an alternative to the comprehensive exam. This option can be undertaken by any student seriously interested in the integration and application of theory and practice. Students selecting this option are exempt from comprehensive exams.

5. Page 72 Master of Arts in National Security Studies

Published Text:

Degree Program Requirements

Core Courses (18 semester hours)

RC503 / **RC508** / NSS 500 - Research Methods in National Security / **Research Methods in National Security and Intelligence Studies**

NS503 / NSS 501 - **Institutions of National Security**

NS502 / NSS 502 - **Concepts of National Security**

NS500 / NSS 503 - **U.S. National Security**

NS504 / NSS 504 - **International Security**

NS508 / NSS 505 - **Foreign Policy and Security Analysis**

Corrected Text (NS502 changed to NS505):

Degree Program Requirements

Core Courses (18 semester hours)

RC503 / **RC508** / NSS 500 - Research Methods in National Security / **Research Methods in National Security and Intelligence Studies**
NS503 / NSS 501 - **Institutions of National Security**
NS505 / NSS 502 - **Concepts of National Security**
NS500 / NSS 503 - **U.S. National Security**
NS504 / NSS 504 - **International Security**
NS508 / NSS 505 - **Foreign Policy and Security Analysis**

6. Page 104 National Security Studies Certificate

Published Text:

National Security Studies (15 Semester hours)

Upon completion of this certificate students will be able to:

- Analyze the concept of nation-state, national power, and balancing of power.
- Compare classic and contemporary strategy for the causes, conduct and termination of war.
- Evaluate the capabilities and limitations of military power as an instrument of policy.

NS500 / NSS 503 - **U.S. National Security**
NS504 / NSS 504 - **International Security**
NS502 / NSS 502 - **Concepts of National Security**
NS503 / NSS 501 - **Institutions of National Security**
NS508 / NSS 505 - **Foreign Policy and Security Analysis**

Corrected Text (NS 502 changed to NS505):

National Security Studies (15 Semester hours)

Upon completion of this certificate students will be able to:

- Analyze the concept of nation-state, national power, and balancing of power.
- Compare classic and contemporary strategy for the causes, conduct and termination of war.
- Evaluate the capabilities and limitations of military power as an instrument of policy.

NS500 / NSS 503 - **U.S. National Security**
NS504 / NSS 504 - **International Security**
NS505 / NSS 502 - **Concepts of National Security**
NS503 / NSS 501 - **Institutions of National Security**
NS508 / NSS 505 - **Foreign Policy and Security Analysis**

7. Page 60 Master of Arts in Management

Published Text:

DM704 / MGT 704 - Management Practicum and Integration Project (3 semester hours) -
The APUS Master of Arts in Management examines complex organizations from a level of analysis perspective developing competence in organization analysis, management theory and

practice, strategy formulation and execution, leadership, human resources management, technology and global issues related to management, and other related areas. Specializations in this degree include: general management, leadership, and human resource management. This program aims to educate professionals for management and business practice in global military, government and business environments.

The ability to apply learning to practice is a key requirement for demonstrated success in learning. To achieve and demonstrate learning, a practicum and integration seminar is offered to students in this degree as an alternative to the comprehensive exam. This option can be undertaken by any student seriously interested in the integration and application of theory and practice. **This option is an additional 3 hour course over the required 36 hours to equal 39 graduate credits.** Students selecting this option are exempt from comprehensive exams.

Corrected Text (sentence in red above removed):

DM704 / MGT 704 - Management Practicum and Integration Project (3 semester hours) -

The APUS Master of Arts in Management examines complex organizations from a level of analysis perspective developing competence in organization analysis, management theory and practice, strategy formulation and execution, leadership, human resources management, technology and global issues related to management, and other related areas. Specializations in this degree include: general management, leadership, and human resource management. This program aims to educate professionals for management and business practice in global military, government and business environments.

The ability to apply learning to practice is a key requirement for demonstrated success in learning. To achieve and demonstrate learning, a practicum and integration seminar is offered to students in this degree as an alternative to the comprehensive exam. This option can be undertaken by any student seriously interested in the integration and application of theory and practice. Students selecting this option are exempt from comprehensive exams.

8. Page 89 Master of Science in Sports Management

Published Text:

DM705 / SPM 701 - Sports Management Practicum and Integration Project (3 semester hours)

The Masters of Science in Sports Management is a multi-faceted degree that allows a student to select one of three areas of specialization within Sports Management including Sports Administration, Coaching Theory and Strategy, and General. At its core the Sports Management program seeks to develop an advanced understanding of the Sports industry from either a Coaches point of view or the Administrative point of view. The ability to apply learning to practice is a key requirement for demonstrated success in learning. To achieve and demonstrate learning, a practicum and integration seminar is offered to students in this degree as an alternative to the comprehensive exam. This option can be undertaken by any student seriously interested in the integration and application of theory and practice. **This option is an additional 3 hour course over the required 36 hours to equal 39 graduate credits.** Students selecting this option are exempt from comprehensive exams.

Corrected Text (Sentence in red above removed):

DM705 / SPM 701 - Sports Management Practicum and Integration Project (3 semester hours)

The Masters of Science in Sports Management is a multi-faceted degree that allows a student to select one of three areas of specialization within Sports Management including Sports

Administration, Coaching Theory and Strategy, and General. At its core the Sports Management program seeks to develop an advanced understanding of the Sports industry from either a Coaches point of view or the Administrative point of view. The ability to apply learning to practice is a key requirement for demonstrated success in learning. To achieve and demonstrate learning, a practicum and integration seminar is offered to students in this degree as an alternative to the comprehensive exam. This option can be undertaken by any student seriously interested in the integration and application of theory and practice. Students selecting this option are exempt from comprehensive exams.

9. Page 130 DM704 Course Description

Published Text:

DM704 / MGT 704 Management Practicum & Integration Project (3 hours)

The APUS Master of Arts in Management examines complex organizations from a level of analysis perspective developing competence in organization analysis, management theory and practice, strategy formulation and execution, leadership, human resources management, technology and global issues related to management, and other related areas. Specializations in this degree include: general management, leadership, and human resource management. This program aims to educate professionals for management and business practice in global military, government and business environments.

The ability to apply learning to practice is a key requirement for demonstrated success in learning. To achieve and demonstrate learning a practicum and integration seminar is offered to students in this degree as an alternative to the comprehensive exam. This option can be undertaken by any student seriously interested in the integration and application of theory and practice. **This option is an additional 3 hour course over the required 36 hours to equal 39 graduate credits.** Students selecting this option are exempt from comprehensive exams.

Corrected Text (Sentence in red above removed):

DM704 / MGT 704 Management Practicum & Integration Project (3 hours)

The APUS Master of Arts in Management examines complex organizations from a level of analysis perspective developing competence in organization analysis, management theory and practice, strategy formulation and execution, leadership, human resources management, technology and global issues related to management, and other related areas. Specializations in this degree include: general management, leadership, and human resource management. This program aims to educate professionals for management and business practice in global military, government and business environments.

The ability to apply learning to practice is a key requirement for demonstrated success in learning. To achieve and demonstrate learning a practicum and integration seminar is offered to students in this degree as an alternative to the comprehensive exam. This option can be undertaken by any student seriously interested in the integration and application of theory and practice. Students selecting this option are exempt from comprehensive exams.

10. Page 130 DM705 Course Description

Published Text:

DM705 / SPM 701 Sports Management Practicum and Integration Project (3 hours)

The experiential or practical component of the class aims to apply learning in an aspect of interest related to the degree and concentrations of the student's areas of specialization. It is understood to be a supervised practicum that requires approval by APUS before entering into the relationship

with the organization. The selection of an organization or site for the practicum must relate to the content of the student's course work and/or concentration. Goals of the applied practicum and integration seminar will be submitted by the student for approval using an application for approval to the Faculty member, Department Chair and Dean of Graduate Studies. The organization will serve as an opportunity to experience the practice of an area of Sports Management related to the focus of the student's degree. This option will act as a capstone of the student's program and is to be completed in the student's final semester.

[Corrected Text \(Replaced text above with the following\):](#)

The Masters of Science in Sports Management is a multi-faceted degree that allows a student to select one of three areas of specialization within Sports Management including Sports Administration, Coaching Theory and Strategy, and General. At its core the Sports Management program seeks to develop an advanced understanding of the Sports industry from either a Coaches point of view or the Administrative point of view. The ability to apply learning to practice is a key requirement for demonstrated success in learning. To achieve and demonstrate learning, a practicum and integration seminar is offered to students in this degree as an alternative to the comprehensive exam. This option can be undertaken by any student seriously interested in the integration and application of theory and practice. This option is an additional 3 hour course over the required 36 hours to equal 39 graduate credits. Students selecting this option are exempt from comprehensive exams.

The course requires that the student:

- Identify and obtain approval for an organization or project of interest.
- Select and obtain an approval for a workplace mentor.
- Complete a 120 hour practicum in the approved organization under the guidance of the mentor.
- Keep a log of work completed to be signed by the mentor.
- Submit a 25 page integrative applied research paper using Kolb's experiential learning cycle as the basis for reflection on that experience.

The experiential or practical component of the class aims to apply learning in an aspect of interest related to the degree and concentrations of the student's areas of specialization. It is understood to be a supervised practicum that requires approval by APUS before entering into the relationship with the organization. The selection of an organization or site for the practicum must relate to the content of the student's course work and/or concentration. Goals of the applied practicum and integration seminar will be submitted by the student for approval using an application for approval to the Faculty member, Department Chair and Dean of Graduate Studies. The organization will serve as an opportunity to experience the practice of an area of Sports Management related to the focus of the student's degree. This option will act as a capstone of the student's program and is to be completed in the student's final semester.

[11. Page 41 Master of Arts in Emergency and Disaster Management](#)

[Published text:](#)

MASTER OF ARTS IN EMERGENCY AND DISASTER MANAGEMENT

The Emergency and Disaster Management degree is designed to provide students with graduate level knowledge and associated critical thinking/decision making involved in planning, management, relief, and recovery for, in, and from public crises. As a core of study, students will be exposed to the history, theory, planning, management, response, relief, recovery, economics,

and specific cases associated with public emergencies, disasters, and catastrophes. Included in the curriculum are natural, technical, and human-induced crises.

Degree Program Objectives

In addition to the institutional and degree level learning outcomes objectives, the Master of Arts in Emergency and Disaster Management also seeks the following specific learning outcomes of its graduates. Graduates in this degree program will be able to:

- Develop a research proposal for emergency and disaster management and report the findings, including an estimation of economic impacts.
- Select, evaluate, and prioritize research projects and proposals in community preparedness and emergency response.
- Organize emergency management functions and activities using contemporary emergency and disaster management concepts and federal guidelines.
- Formulate plans that clearly differentiate disaster response actions including recovery operations, and their funding, from routine emergency operations.
- Design and promote inter-disciplinary training to assure integration between all aspects of an Emergency Operations function including: planning and pre-event preparedness - threat and vulnerability assessments - capability and capacity evaluation - public policy issues - mitigation strategies - exercises and training, and program evaluation.
- Develop plans and policies that ensure the strong organizational and personal relationships necessary to be able to work with the key Federal Agencies to ensure Interagency cooperation at all levels during any large scale incident.
- Formulate policies procedures and protocols to allow seamless agency integration in both small and large Emergency Operations Centers (EOCs) assuring compliance with the National Response Plan, National Information Management System.
- Perform economic and social analyses necessary to provide funding recommendations to appropriate fiscal authorities develop and manage budgets.

Degree Program Requirements

Core Courses (15 semester hours)

PS500 / POL 500 - Research Methods

DM584 / PUB 530 - Public Policy

EM506 / EDM 502 - Emergency and Disaster Theory

EM504 / EDM 503 - Emergency and Disaster Planning and Management

EM516 / EDM 509 - Interagency Disaster Management

Major Courses (Select 15 semester hours)

General Program

DM512 / EDM 560 - Crisis Action Planning

DM548 / MGT 604 - Organizational Crisis Management

DM576 / EDM 565 - Consequence Management: Terrorism Preparation & Response

DM577 / PUB 610 - Public Management

DM612 / PUB 620 - Local Public Administration

DM644 / EDM 612 - Risk Communications

EM500 / EDM 611 - Case Analysis: Crisis and Disaster

EM502 / HCM 606 - Disaster Health Management

EM503 / EDM 530 - Economics of Disaster

EM507 / EDM 501 - Emergency Management and Public Law

EM508 / EDM 540 - Emergency Management Health and Medical Issues

EM509 / HCM 607 - Epidemiology

EM519 / EDM 541 - Mass Casualty Incident Management
LC535 / HLS 522 - WMD and the New Terrorism

Corrected Text (Title in red above corrected below):

DM612 / PUB 620 - Local Political Administration

12. Page 36 Master of Business Administration

Published text:

MASTER OF BUSINESS ADMINISTRATION

The Master of Business Administration (MBA) degree is sought by those who seek graduate level understanding, research and analytical capability, and practical application in the corporate world of the theory and practice of business marketing, management, finance, law, information systems, and strategy. Developed to provide advanced business knowledge and know-how as a foundation for the corporate executive or entrepreneur, the MBA also dovetails with several University specialties so that students can specifically concentrate in areas of professional or personal interest, to include entrepreneurship, global business management, information technology management, finance, and homeland security.

Degree Program Objectives

In addition to the institutional and degree level learning outcomes objectives, the Master of Business Administration also seeks the following specific learning outcomes of its graduates. Graduates in this degree program will be able to:

- Conduct advanced business analysis by incorporating the use of various data tools in the discovery of possible solutions for implementation.
- Compare and contrast various organizational managerial approaches to analyze their effect on the individual, group, and organization.
- Analyze the legal, regulatory, and compliance issues impacting managers in today's market place, and emphasize the importance of continuing education for managers for future legal changes.
- Evaluate and analyze Management Information System components to determine their user interdisciplinary applicability in order to meet current and future technological needs, and evaluate the need for changes in policies and procedures.
- Distinguish and implement various analytical financial tools to conduct business analysis and to communicate possible solutions and implementation plans for business decisions.
- Focus on various business strategies and approaches used by organizations in their mission to sustain and obtain various marketing segments in order to increase their growth potential and integrate business functions into a coherent business strategy.
- Compare and contrast various market-driven strategies used by organizations to effectively plan for current and future needs of customers.

Degree Program Requirements

Core Courses (24 semester hours)

DM591 / ECO 600 - Managerial Economics

DM520 / DM624 / BUS 623 - Business Law and Ethics / Legal and Ethical Issues in

Management

DM596 / MKT 600 - Marketing Management

DM597 / **DM606** / FIN 600 - Business Finance / **Corporate Finance**

DM598 / **DM625** / BUS 620 - Business Strategy / **Strategic Management**

DM687 / **DM626** / BUS 625 - Applied Business Analysis / **Applied Decision Making**

DM688 / ACC 602 - Financial Accounting

RC510 / **RC513** / BUS 500 - Research Methods in Business Administration / **Quantitative Methods for Decision Making** (to be taken in first three courses)

Major Courses (9 semester hours)

Concentration in Entrepreneurship

Concentration Requirements

DM660 / BUS 621 - **Entrepreneurship**

DM607 / FIN 601 - **Entrepreneurship Finance**

DM635 / BUS 635 - **Business Plan Development**

Concentration in Global Business Management

Concentration Requirements

DM670 / MGT610 - **Cross-Cultural Management**

DM609 / FIN 602 - **International Finance**

DM630 / BUS 630 - **Virtual Organizations**

Concentration in Information Technology Management

Concentration Requirements

DM661 / COS 622 - **Technology and Innovation**

DM665 / COS 624 - **Information Technology Project Management**

DM685 / HRM 605 - **Strategic Human Resource Management Practices**

Concentration in Finance

Concentration Requirements

DM619 / FIN 603 - **Investment Management**

DM590 / FIN 604 - **Financial Institutions**

DM609 / FIN 602 - **International Finance**

Concentration in Homeland Security Resource Allocation

Concentration Requirements

EM503 / EDM 530 - **Economics of Disaster**

EM516 / EDM 509 - **Inter-Agency Disaster Management**

EM504 / EDM 503 - **Emergency and Disaster Planning and Management**

Electives (3 semester hours)

DM516 / MGT 600 - **Organizational Management**

DM686 / MGT 601 - **Organizational Behavior**

DM685 / HRM 605 - **Strategic Human Resource Management Practices**

DM580 / MGT 605 - **Leadership**

DM706 / BUS 703 - **Business Administration Practicum and Integration Project**

DM536 / COS 621 - **Management Information Systems**

End of program requirement - Select either Practicum OR Comprehensive Exam

Total Hours: 36 semester hours

DM706 / BUS703 - Business Administration Practicum and Integration Project (3 semester hours)

The Master of Business Administration is a multi-faceted degree that allows a student to select one of several areas of specialization within business including entrepreneurship, global business management, organization behavior, and information technology management. At its core the MBA program seeks to develop an advanced understanding of organizational theory to the complex business enterprise's operations, to leverage technology to enhance business capabilities and apply the knowledge of financial theory and strategy to achieve management objectives. The ability to apply learning to practice is a key requirement for demonstrated success in learning. To achieve and demonstrate learning, a practicum and integration seminar is offered to students in this degree as an alternative to the comprehensive exam. This option can be undertaken by any student seriously interested in the integration and application of theory and practice. This option is an additional 3 hour course over the required 36 hours to equal 39 graduate credits. Students selecting this option are exempt from comprehensive exams.

The course requires that the student:

- Identify and obtain approval for an organization or project of interest.
- Select and obtain an approval for a workplace mentor.
- Complete a 120 hour practicum in the approved organization under the guidance of the mentor.
- Keep a log of work completed to be signed by the mentor.
- Submit a 25 page integrative applied research paper using Kolb's experiential learning cycle as the basis for reflection on that experience.

The experiential or practical component of the class aims to apply learning in an aspect of interest related to the degree and concentrations of the student's areas of specialization. It is understood to be a supervised practicum that requires approval by APUS before entering into the relationship with the organization. The selection of an organization or site for the practicum must relate to the content of the student's course work and/or concentration. Goals of the applied practicum and integration seminar will be submitted by the student for approval using an application for approval to the Faculty member, Department Chair and Dean of Graduate Studies. The organization will serve as an opportunity to experience the practice of an area of management related to the focus of the student's degree. This option will act as a capstone of the student's program and is to be completed in the student's final semester.

Or select the comprehensive exam option

DM700 / BUS 704 - Separate Comprehensive Examination - Taken once all other degree requirements have been met (0 semester hours)

Corrected Text (Paragraph in red below added to Electives section of degree plan):

Electives (3 semester hours)

Business Administration majors must take three (3) courses from the courses listed below. Students who wish to focus their study in the Entrepreneurship, Global Business Management, Information Technology Management, Finance, or Homeland Security Resource Allocation concentrations must take the three courses from that concentration. A concentration is optional.

DM516 / MGT 600 - Organizational Management

DM686 / MGT 601 - Organizational Behavior

DM685 / HRM 605 - Strategic Human Resource Management Practices

DM580 / MGT 605 - Leadership

DM706 / BUS 703 - Business Administration Practicum and Integration Project

DM536 / COS 621 - Management Information Systems

End of program requirement - Select either Practicum OR Comprehensive Exam

Total Hours: 36 semester hours